

## Technical Expert Positions Available- Data Science, Physical Science, Economics

Are you ready to embrace a future that supports creativity, innovation, and work on some of the most cutting-edge economics work internationally? Our team is expanding, and we need original thinkers - willing to consider new methods, novel approaches, and agile technology like machine learning.

We focus on bringing our expertise and institutional knowledge to clients' needs in infrastructure, natural resources, and economic development, with GIS and data science at the heart of everything we do. We ensure every employee has mastery of core technical skills as part of onboarding and assessment, and identify training needs to address any gaps timely and effectively. Because of our international presence, we have also been equipped to work remotely for over ten years without disruption to normal work flows.

You will have core expertise in GIS, econometrics, spatial analysis, and/or policy analysis. You will work alongside professionals recognized by their peers as best in class, and have strong mentoring opportunities.

Our clients rely on us for timely, practical advice and innovative solutions. The majority of our work in the U.S. and in Australia is repeat customers, while you will also play a role in supporting our international offices on a range of projects.

We are looking to fill 1 – 2 full-time roles in the US Team. Leadership qualities, integrity, and strong technical skills are imperative. Flexible schedules are offered.

### Responsibilities

- Providing economics, data analytics, or strategic advisory services to public and private clients, in natural resources, water and/or transport disciplines
- Supporting federal, state and local government economic development and resiliency strategies and business case work
- Understanding funding streams and activating funding for clients to achieve their economic goals, including grants compliance.

### Desired Criteria

- The ability to communicate effectively with clients and internally, in both written and verbal form. Strong technical writing skills are paramount, with presentation skills a close second.
- A demonstrated ability to foster and evolve relationships, internally and externally. Peer recognition of expertise is a plus.
- Experience within the natural resources, water and/or transport infrastructure sectors is essential with specific specializations highly valued.
- A solid understanding of financial and economic analysis, or GIS and spatial analysis, including the ability to develop and interpret statistical or econometric models. A Bachelor's degree or higher in Economics, Mathematics, or Physical Science; advanced degrees highly preferred.

## Work Environment: Work That Matters

Headquartered in Winter Park, Florida with offices in Tallahassee, Florida, Seattle, Washington, Sydney, and Queensland Australia, The Balmoral Group combines engineering design expertise with economics, environmental analysis and GIS capabilities. The Balmoral Group has a personal, casual work environment with immediate access to decision makers. Employees receive strong mentoring from principals and director-level engineers, and management actively ensures that staff have exposure and cross-training in diverse projects and tasks. The Balmoral Group offers a competitive benefits package including competitive pay, sabbatical leave, flexible hours, health insurance, retirement plan (including company contributions), paid time off (vacations and holidays), paternity/maternity leave, tuition reimbursement, profit sharing, and paid career development (training, professional organization and licensure fees).

